

THERE'S STILL ROOM FOR GROWTH – BUT WHERE?

What cities will outperform at this stage in the cycle? An array of themes – ranging from industrial mix, Fed policy, to how people want to live – are unfolding to answer this question.

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WHAT WILL CAUSE CITIES TO OUTPERFORM...





Opportunity and lifestyle brings newcomers

Cities that host highly productive industries, especially w/ a global reach, are well-positioned.





(Skilled) labor force growth





...AND SOME TO FALL BEHIND?



Overweight exposure to legacy mfg.



Weak labor force growth...

Overweight to lowproductivity industry mix







MACRO TRENDS ARE CERTAINLY IMPORTANT (I)...

Policy changes will add 0.7pp to '18 GDP (+2.9%)

Growth will pivot to biz investment (nearly 7% in '18)

Real exports %, year Real nonresidential investment 15 10 -5 -10 -15 -20 Source: Oxford Economics/Haver Analytics

US: Real exports and investment slowing

Stronger global & domestic growth and commodity markets are supporting biz investment. A lower USD is also helpful.





MACRO TRENDS ARE CERTAINLY IMPORTANT (II)...

LABOR MARKET OUTLOOK

- Job growth will slow (180K/month); Unemployment to 3.7%
- Wages to grow 3% y/y in '18 (up from 2.5% in '17)

MONETARY AND FINANCIAL EXPECTATIONS

- New voting members of the Fed have a 'hawkish' bias
- We expect four rate hikes this year
- A spike in bond yields is not expected (10Y at 3.1 by YE)
- We expect core CPI to hit 2.2%; some upside risk w/wages

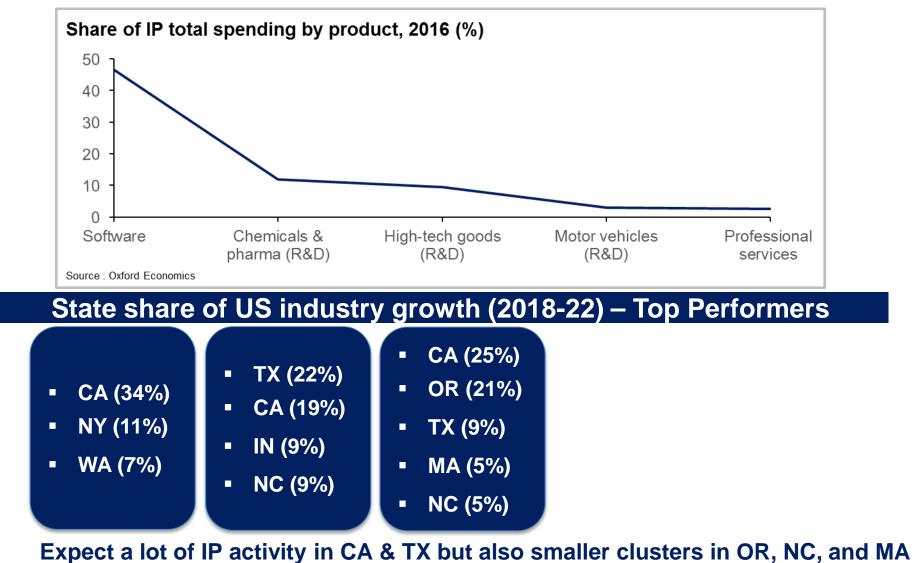
KEY RISKS

- Protectionist uncertainty
- Elevated equity market valuations





THERE'S A GEOGRAPHY OF BUSINESS INVESTMENT

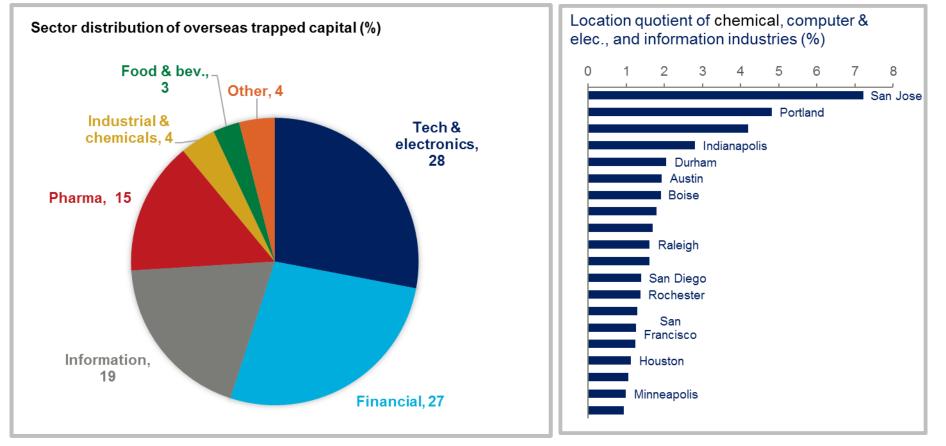


@ApartmentWire

#NMHCresearch



TAX LAW CHANGES COULD SUPPORT MORE IP INVESTMENT



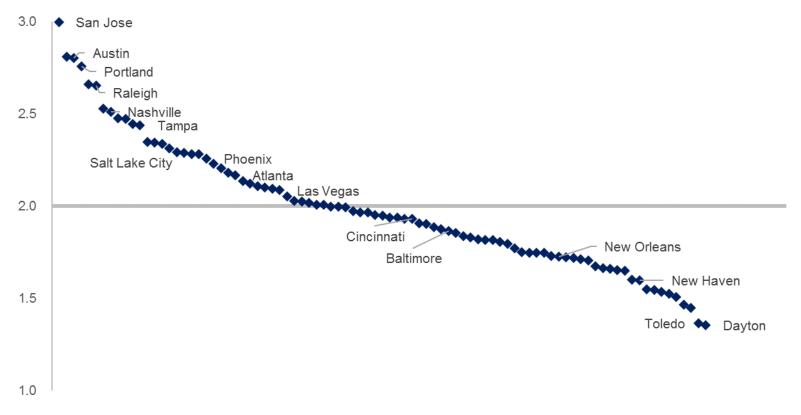
If Apple is a guide, the repatriation of overseas profits could raise cap ex by a baseline of 2.3% this year. Specifically, this could help centers of US IP production.





THUS, LATE CYCLE PERFORMANCE WILL VARY





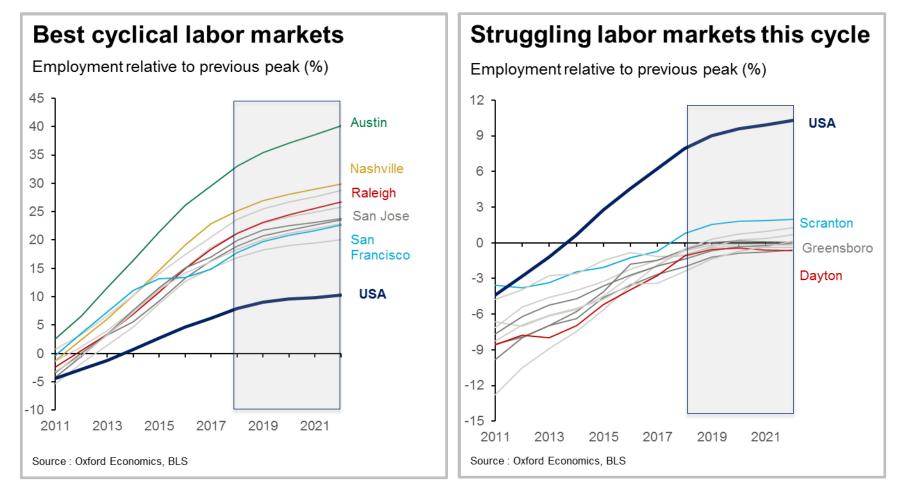
Source : Oxford Economics *Horizontal axis denotes US average growth

Industry mix and demographics are key drivers of performance





LABOR MARKETS ALSO SHOW VARYING PERFORMANCE



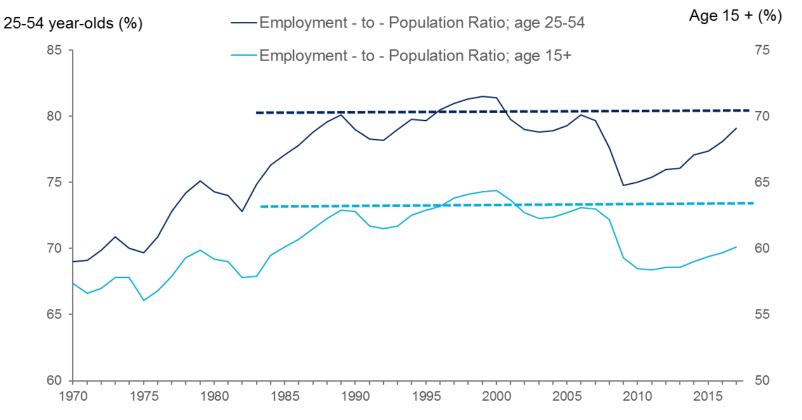
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New industries versus legacy industries



NATIONALLY, THE LABOR MARKET IS TIGHTENING...

Employment-to-Population Ratio



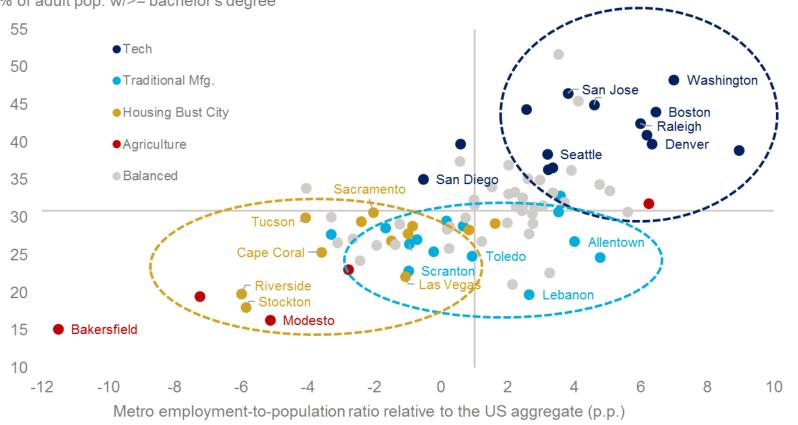
Source : Oxford Economics, BLS, Federal Reserve

The labor market is showing some late-cycle signs





...BUT LABOR MARKET CAPACITY VARIES WIDELY



% of adult pop. w/>= bachelor's degree

Source: Oxford Economics, BLS, US Census

Patterns of structural & cyclical change are influencing labor market dynamics Labor market engagement is greater in places with a higher-skilled labor force

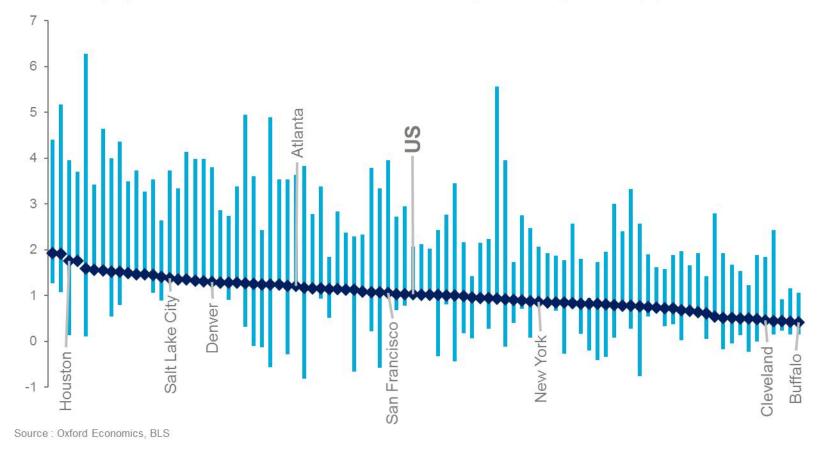






THUS, THE PACE OF JOB GROWTH IS POISED TO SLOW

2018-19 employment CAGR relative to the max and min annual growth during 2011-17 (%)



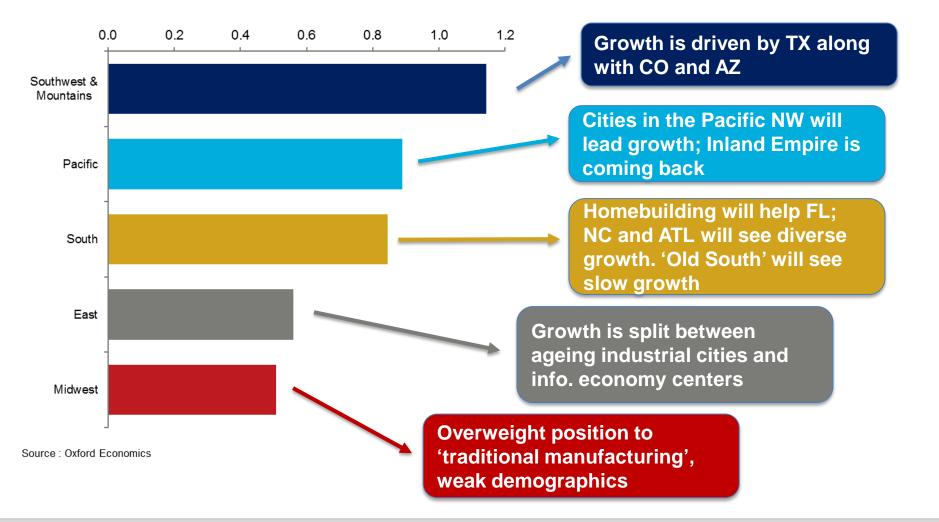
Job growth in coming years is poised to slow to below the cyclical trend Exceptions include: 1) Energy centers; 2) Slow-recovery cities





OUTLOOK FOR HIRING ACROSS REGIONS

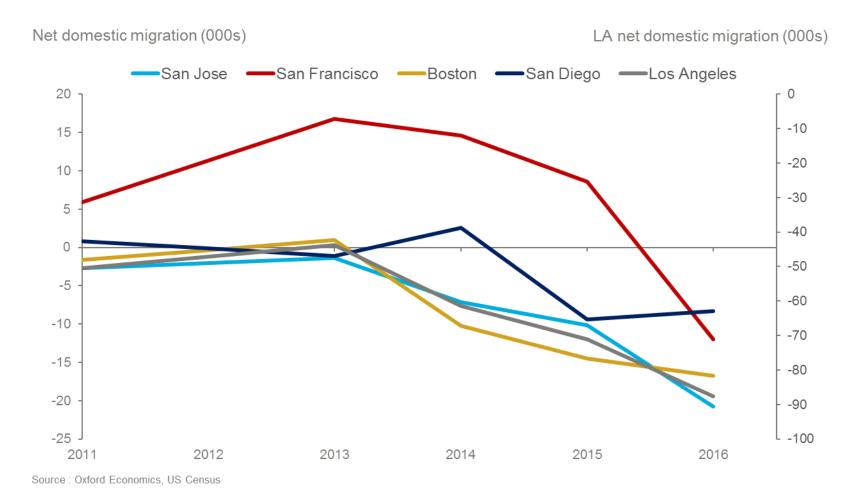
Employment CAGR, 2018-22(%)



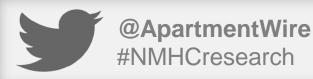




HIGH-COST, COASTAL LABOR MARKETS FACE OTHER PRESSURES



People are leaving economic successful cities in California and the Northeast





WHY ARE PEOPLE LEAVING THE GOLDEN STATE?



- 1,130 SF home selling for \$1,995 / SF (roughly \$2M)
- Palo Alto close to Stanford, Google, and Facebook

- 7,000 SF home selling for \$296 / SF (roughly \$2M)
- Preston Hollow prestigious neighborhood close to major employment centers in Dallas





'GONE TO TEXAS'

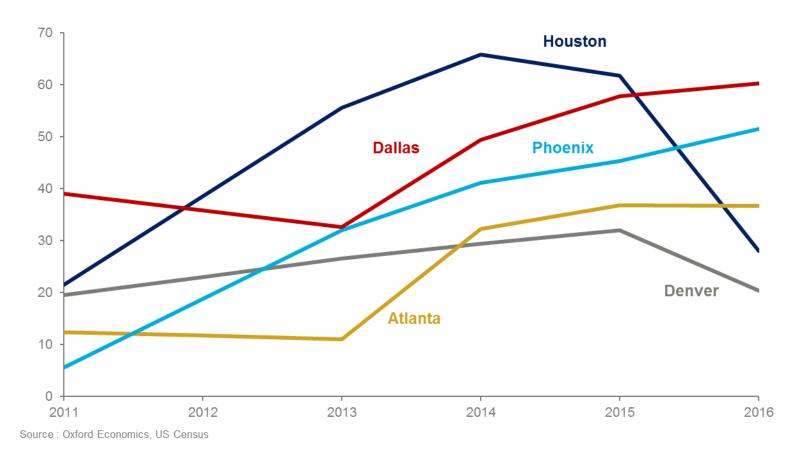






WHERE ARE PEOPLE GOING TO?

Net domestic migration (000s)



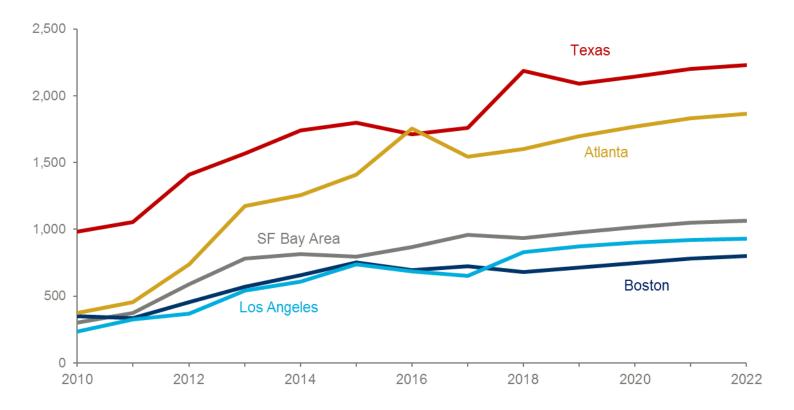
Migration to Houston and Denver is cyclical (softer energy sector and declining affordability - especially in Denver)





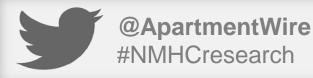
'NIMBY'ISM IS DRIVING PEOPLE OUT

Housing starts per 100,000 households



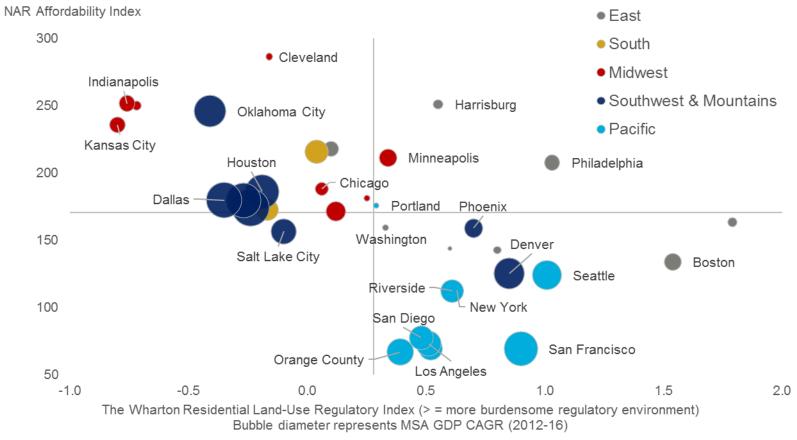
Source : Oxford Economics, Haver Analytics

Despite upbeat economic growth, the SF Bay and Boston haven't materially expanded their housing stock





A BIG PROBLEM - SUCCESSFUL CITIES HAVE HOUSING SHORTAGES



Source: Oxford Economics, The Wharton School, National Association of Realtors, BEA

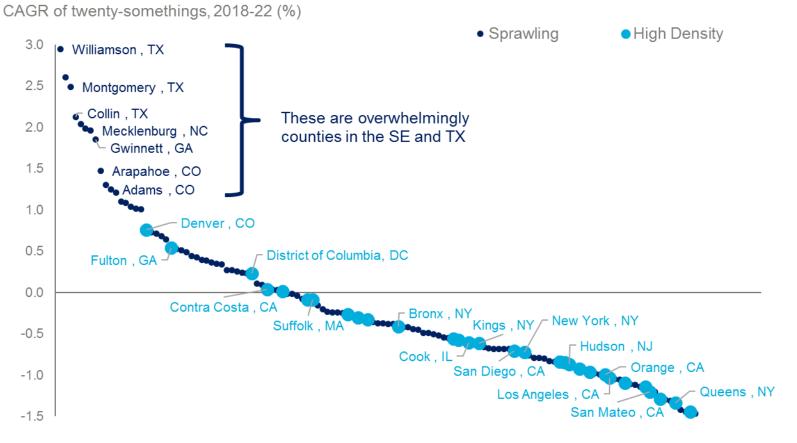
Onerous building regulations have weighed on affordability in CA Labor from struggling regions can't easily migrate to the growing West Coast economy





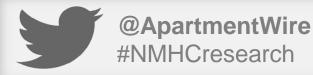


DON'T EXPECT AN INFLUX OF WORKERS TO HIGH-COST CITIES



Source : Oxford Economics

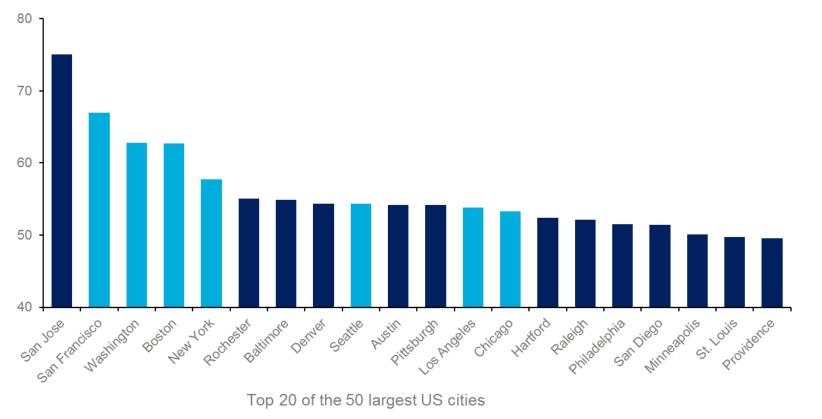
'Young adults' are going to places they can afford!





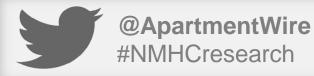
THE 'URBAN STORY' IS ABOUT A CERTAIN TYPE OF 'YOUNG ADULT'...

% of foreign and out-of-state migrants with >= Bachelor's degree, 2011-16 (000s)



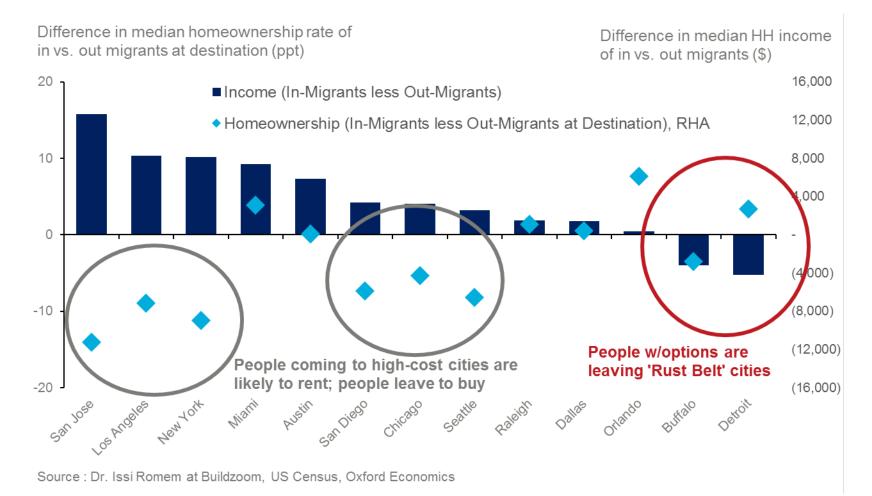
Source : Oxford Economics, US Census

H1-B visa restrictions could weigh on this trend





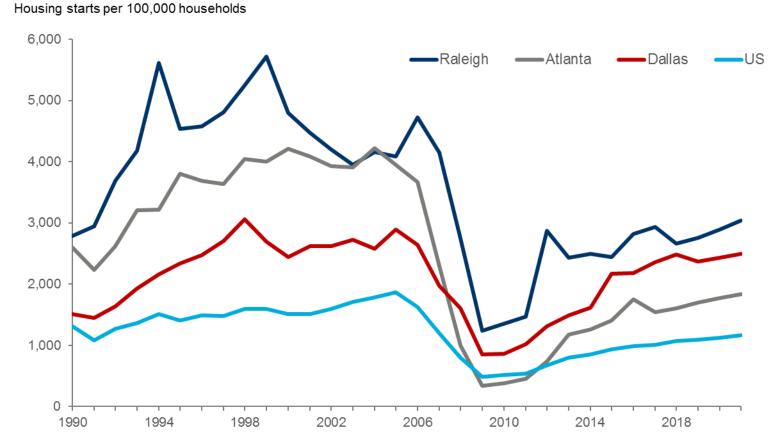
...THEY'RE LIKELY WELL PAID AND RENTING







EVEN 'LOW BARRIER' METROS ARE STRUGGLING TO BUILD



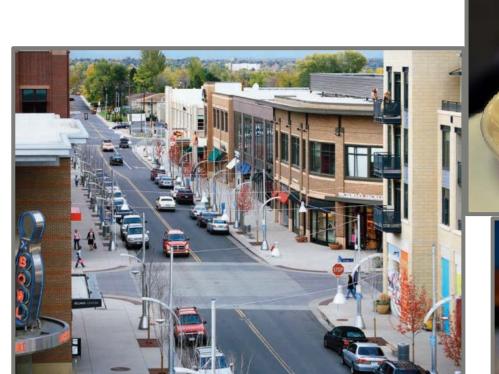
Source : Oxford Economics, US Census, Haver Analytics

Stricter financial regulations and higher land costs have made it more difficult to build 'starter' homes





TOMORROW'S SUBURBS WILL LOOK NOTHING LIKE 'STEPFORD'



Suburbs remain relevant but they are changing

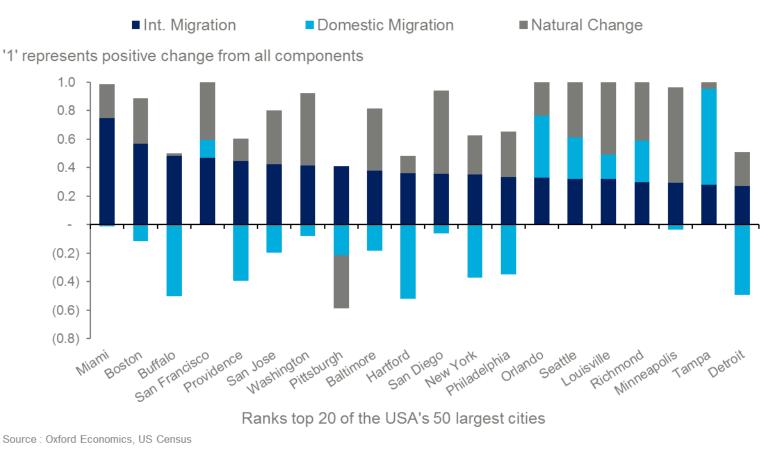






RISKS TO CONSIDER: CHANGES TO IMMIGRATION POLICY

Contribution to MSA pop. change (2010-2016)



Immigration accounts for a commanding share of pop. growth in key cities

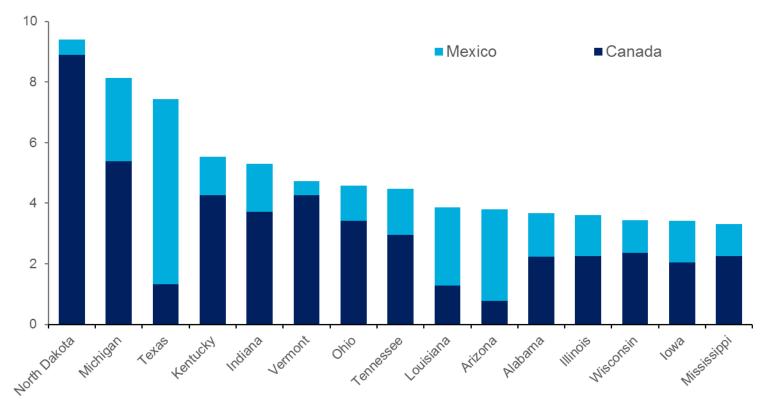






RISKS TO CONSIDER: NAFTA RENEGOTIATIONS

Exports to Canada and Mexico / State GDP (%)



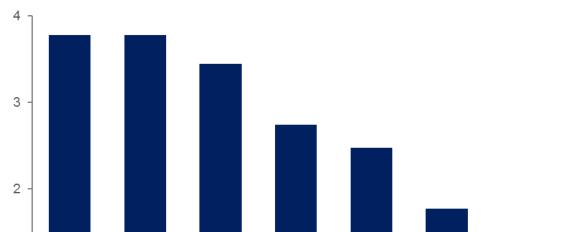
Source : Oxford Economics, US Census

Small border states (VT, ND) will be impacted but so will larger manufacturing states, especially those with ties to auto production

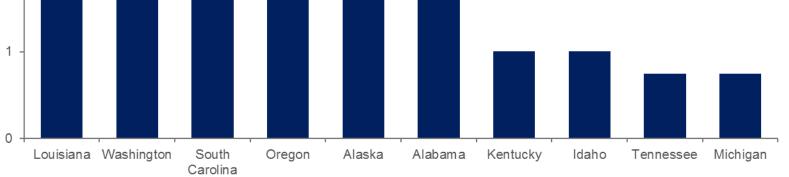




RISKS TO CONSIDER: CHINESE TRADE CONFLICT



Exports to China / State GDP (%)



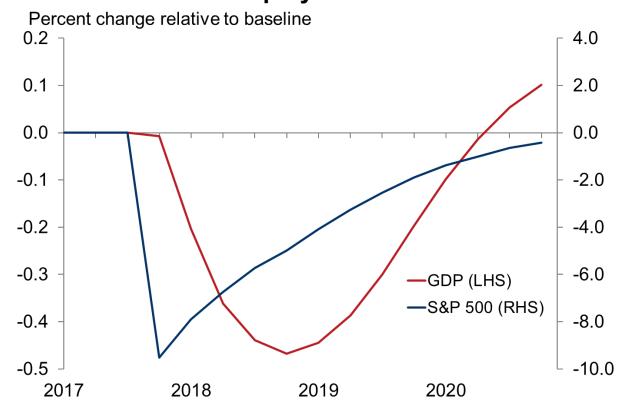
Source : Oxford Economics, US Census

Aerospace, medical devices, semiconductors, agriculture, chemicals...





RISKS TO CONSIDER: FINANCIAL MARKET STRESS



US: Effect of 10% equity market correction

Source : Oxford Economics

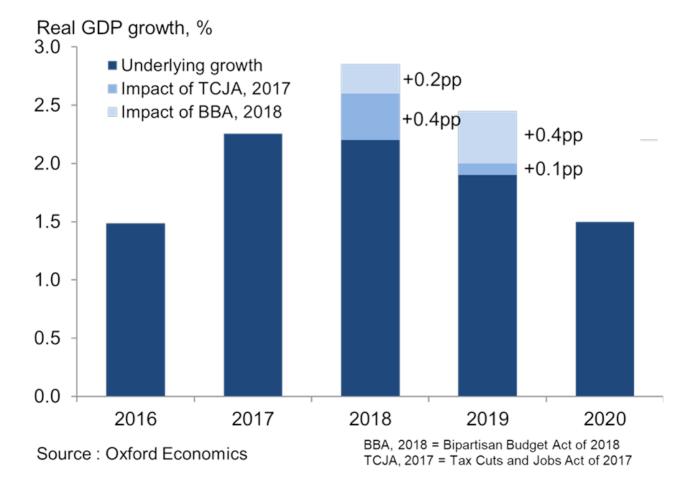
A lasting 10% stock market decline would shave 0.5pp from GDP growth (This is different from a correction from short term peak)





RISKS TO CONSIDER: UPSIDE IMPACT FROM GOVT. STIMULUS

US: Fiscal stimulus set to boost growth







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