



2019 NMHC LEADERSHIP FORUM ON DIVERSITY & INCLUSION

May 15, 2019
Four Seasons • Chicago, IL

FORUM AGENDA



APARTMENT LEADERSHIP RESIDES HERE™

1775 Eye St., N.W., Suite 1100, Washington, D.C. 20006
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www.nmhc.org • info@nmhc.org

WEDNESDAY, MAY 15

9:00 a.m. – 1:30 p.m.

Registration

Location: State Foyer, 8th Floor

10:00 – 11:45 a.m.

General Session

Location: State Room, 8th Floor

- **Building a Great Workplace with a High-Trust Culture**

From onboarding to creating the experiences that nurture your talent to grow, you'll learn strategies to lead a high-trust organizational culture from the top.

SPEAKER:

Julian D. Lute, Consultant, Great Place to Work

- **Progress Check: Candid Talk from Multifamily Firms on Their D&I Strategies, Where the Industry Stands and What's Next**

Multifamily leaders will speak candidly about both successes and challenges for their organizations and our industry to motivate discussion and progress toward strengthening diversity and inclusion.

MODERATOR:

Betsy Feigin Befus, General Counsel, NMHC

SPEAKERS:

Gregory S. Bates, Executive Vice President, Chief Operating Officer, GID

Jeff Coles, Senior Director, Berkadia

Summer K. Haltli, Senior Vice President, Strategic Management and Sustainability, FCP

11:45 a.m. – 12:30 p.m.

Networking Lunch

Location: Grand Ballroom Salon C Area, 8th Floor

12:30 – 2:15 p.m.

General Session

Location: State Room, 8th Floor

- **LGBTQIA+ Inclusion: Why It Matters, How It's Good for Business and Ways to Create a More Welcoming Organization**

No matter what your starting point, this important session will help you support LGBTQIA+ inclusion by increasing awareness of legal and cultural issues, terminology, intersectionality and LGBTQIA+ history in America.

SPEAKER:

Zaylor S. Stout, Esq., Principal,
Zaylor Stout & Associates, LLC

- **A Conversation with Joanne Lipman**

One of the nation's leading journalists, Joanne Lipman most recently served as chief content officer of Gannett, and editor-in-chief of USA TODAY and the USA TODAY NETWORK, comprising the flagship title and 109 other news organizations. Lipman is the bestselling author of *That's What She Said: What Men and Women Need to Know About Working Together*.

MODERATOR:

Julie A. Smith, Chief Administrative Officer, The Bozzuto Group

SPEAKER:

Joanne Lipman, Journalist and Bestselling Author

2:15 p.m.

Leadership Forum Adjourns

See additional programming on the back page.

All Leadership Forum attendees are invited to the Spring Board of Directors Meeting events listed below.

4:30 – 5:30 p.m.

Opening General Session

Location: Grand Ballroom, 8th Floor

MODERATOR:

Doug Bibby, President, NMHC

SPEAKER:

Cathy Bessant, Chief Operations & Technology Officer, Bank of America, “Most Powerful Woman in Banking”

5:30 – 7:00 p.m.

Networking Reception

Location: Grand Ballroom Pre-Function, 8th Floor

Note: Agenda as of May 7, 2019; subject to change. Please be aware that photos may be taken at the Forum and posted online. No cameras or cell phone cameras, taping, electronic recording or filming of presenters permitted other than by the authorized Forum photographer.

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Wi-Fi service is available in the meeting rooms

NETWORK: NMHC

PASSWORD: hff2019