

Diversity, Equity and Inclusion (DEI)

MULTIFAMILY NEEDS TO BE MORE DIVERSE, EQUITABLE AND INCLUSIVE –AND WE WILL BE

For more than ten years, NMHC's DEI Initiative has been a long-term commitment to promote diversity, equity and inclusion within the multifamily housing industry as a business imperative to drive innovation and success. NMHC highlights best practices, provides resources and leverages strategic partnerships to help our members create diverse, equitable and inclusive organizations where talent can thrive and leaders develop.

NMHC's Officers have made DEI one of our top strategic priorities, and we have doubled down on our commitment to opening doors of opportunity across our sector. Our comprehensive approach includes our DEI Committee, Leadership Forum, Women's Event and an integrated programming that strives to present diverse speakers from within and beyond our industry. Most recently, we created a racial equity taskforce comprised of industry leaders in partnership with the Real Estate Executive Council to further advance our progress toward economic inclusion.

 **Learn More at nmhc.org/advocacy-diversity-and-inclusion.**

RELEVANT SESSIONS: ACCESS TO CAPITAL AND CREDIT: BROADENING ECONOMIC INCLUSION IN MULTIFAMILY

Capital and credit are especially challenging for minority-owned firms. During this session, Avanath Capital Management's Daryl Carter will lead a conversation with Basis Investment Group's Tammy Jones, Comunidad Partners' Antonio Marquez and Wells Fargo Multifamily Capital's Vincent Toye about potential areas of opportunity within the industry how stakeholders can make change. Tune in Monday at 3:00 PM ET to watch this panel.

A CONVERSATION WITH ISABEL WILKERSON

Pulitzer Prize winner and author of the critically acclaimed bestsellers *The Warmth of Other Suns* and *Caste: The Origins of our Discontents*, Isabel Wilkerson has an impassioned voice for demonstrating how history can help us understand ourselves, our country and our current era of upheaval. During this session, Isabel will share her knowledge on the universal human story of migration and reinvention, as well as the unseen hierarchies that have divided us as a nation, in order to find a way to transcend them. Tune in Tuesday at 1:15 PM ET to watch this session.

STAFF RESOURCES



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