

**Joby Byroade** is Vice President of Data and Analytics at GID / Windsor Communities, where he leads the firm's data and analytics platform supporting investment, operations, and portfolio decision-making. With more than 20 years of experience in commercial real estate, Joby has built and supported enterprise data and analytics initiatives across multifamily and other real estate domains. At GID, he is focused on strengthening data integrity, transparency, and governance to enable responsible use of advanced analytics and AI in areas such as forecasting, revenue optimization, and operations. Joby lives in Austin, Texas, and enjoys live music and great barbecue.