Joanna Zabriskie, President & CEO of BH Companies

As President of the BH Companies, Joanna Zabriskie has led BH to become the one of the largest multifamily management and investment companies in the nation. She joined BH in 2013 as Senior Vice President, focusing on new initiatives and special projects to improve the overall operating efficiency of the organization. In December 2014, she was promoted to President and since then, BH and its joint venture partners have invested nearly \$1.2 billion of equity capital in multifamily assets and grown from 45,000 units to more than 90,000 units with over \$1 billion in systemwide sales. During Ms. Zabriskie's tenure, BH has been designated Top 100 Great Places to Work for Diversity, Women and Millennials, and Zabriskie was recently named a recipient of the Great Place to Work For All Leadership Award.

Prior to BH, her previous company co-invested with BH for many years as a sponsor/partner on multifamily acquisitions. Her roles included serving as the Managing Director and Chief Investment Officer of Harbour Realty Partners, a company she co-founded to invest in multifamily properties, and serving as Managing Director for Captec Financial Group. Joanna earned an undergraduate degree from Carleton College and a Masters in International Management and an MBA from the American Graduate School of International Management (Thunderbird). She has more than 25 years of experience in real estate, banking and finance.

Recently, Ms. Zabriskie was featured on the cover on MFE magazine in conjunction with an interview she provided regarding BH's success and growth. It can be found at: https://www.multifamilyexecutive.com/business-finance/2019-nmhc-top-50-managers_o